



# WINGTIPS

Editor, Lt. Col. Patricia Brower



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## Commander's Corner

Col John Varljen

*The Arizona Wing Headquarters relocation to the old NORAD "Block House" at Luke AFB is complete. Our new location will enhance our relationship with Luke AFB and the active duty Air Force. It also requires us to perform our duties in a professional manner paying special attention to our dress and attitude. We must review military etiquette and how it applies to CAP operations on an active duty base. Our being on Luke AFB is a privilege, not a right, and can be revoked at any time. If we wear the Air Force style uniform, we must do it in accordance with CAPM 39-1. Wing staff members should get DOD vehicle stickers for their private vehicles if they plan to come to the base often.*

*As we look forward to the New Year, lets remember why CAP was formed just days before the attack on Pearl Harbor. Let's move forward in our effort to return CAP to its roots and support the defense of our country.*

## NEW WING OFFICE LOCATED AT LUKE AFB

December 1, 2003, Arizona Wing opened new office at Luke AFB, which coincides with CAP's 62nd birthday.



## THE GOVERNOR OF ARIZONA PROCLAIMS CAP WEEK DEC. 1-7



## SENIOR PROFESSIONAL DEVELOPMENT

### Do YOU know what you have to do to get your next promotion?

It is the responsibility of the individual member to work for the next promotion. Your Senior Professional Development Officer (SPDO) is there to assist you in doing what is necessary, but you are the one that need to persist and accomplish the things that need to be done. If you don't know what your next step is or what all is required, contact your SPDO. The worst thing that can happen is when you have time in grade, you find out that there is something else that is required before you can be promoted.

### Continuing Your Education.

The Air Force Institute of Advanced Distributed Learning (AFIADL) courses for Mission Scanner and Mission Observer are no longer needed to become qualified as a Scanner or Observer, but will serve as a basis for the 101T task sheets. The Mission Scanners and Observers can also benefit from using the study course material as a refresher.

There are quite a few courses in the AFIADL catalog that would benefit members in various fields inside and outside of CAP. The list contains some courses that just might be interesting to take. Contact your SPDO or your Unit Testing Officer (TO) for information on signing up for these courses.

### Questions and Answers

There are always questions that someone doesn't want to ask because they think it will make them look stupid or silly. As all instructors will tell you, the only stupid or silly questions are the ones not asked. If you have questions, go to your SPDO and/or the TO. If they can't answer your question, ask them to go through the chain of command for an answer. If the Group can't give them an answer, the Wing SPDO's and TO's are there to help. If we can't help, we will go to National for an answer. In other words, ask your questions and get the help you need.

Maj. Frank Wheeler

*Seasons Greetings*

*and warm wishes for the*

*holidays*



# San Manuel Airport site for CAP Exercise

San Manuel Airport served as Mission Base for the Civil Air Patrol ground team the weekend of November 21-23 while the Cadets conducted a Search and Rescue Exercise.

There were four cadets and three senior members from Tucson Squadron 109, who braved the wind and cold for two nights camping at the airport. They commented that it was no problem, because they were well prepared. Other cadets and

senior members were working the Mission Base in Tucson at Tucson International Airport, while coordinating with the group in San Manuel.



*The Cadets*



*Mike Steuart, Shean Wolff, Elijah Woodward, and Brett Adler arrived Friday evening ready to set up camp.*



Squadron Commander Lt. Ryan Glass had the plans well in hand. Senior Members who also assisted with the ground team exercise were: Lt. Frank Brady and Lt. Pound. Lt. Col. Bob McCord and Lt. Col. Laura Markiewicz were also there to assist if needed..

Lt. Colonels Courtright and Brower of San Manuel placed the practice ELT at prescribed locations. Local residents may have been wondering at the sudden arrival of a number of vehicles and uniform clad CAP members. The Cadets had located the device where it had been placed in a small field across from the Post Office. The Cadets of the Ground Team located the ELT in 20 minutes from the time they were dispatched from San Manuel Airport by Mission Base at Tucson. The search distance was 7-10 miles in hilly terrain.

## THE FIND



*In addition, the Cadets were given other training tasks such as damage evaluation of a particular site to assist in the determination of relief efforts needed to aid the community in the event of a disaster occurring in the town.*

*On Sunday afternoon, San Manuel residents may have noticed a number of aircraft flying over the community. The Civil Air Patrol aircrews were busy using aerial techniques to locate the ELT, which had been placed in the desert near town. The aircrews had a 100 percent success rate.*

## National Cadet Special Activity Review Board

*There will be a National Cadet Special Activity review board held on January 10th. It will be held at Deer Valley squadron 302's building from 8:30 - 2:30 approximately. It's location is I-17 & Deer valley exit - Deer valley road and 7th avenue.*

*This applies to all people requesting a Summer Nat'l Cadet Special Activity. Cadets are to wear a Blues outfit for inspection and bring their BDUs. After you have filled out the On-*

*line application, please send me an email with the following information (and cc Wing HQ-)*

**[azwghq@mindspring.com](mailto:azwghq@mindspring.com):**

*Name, Squadron, Age, Date completed Encampment, Activity choices (ranked 1 - number of choices, with 1 being your first choice) and what time you would like to appear before the board. The Cadet's blue uniform will be inspected prior to meeting the board. The entire process takes about 10 - 15 minutes.*

*Appointment times are 8:30 - 11:30 and 12:15 - 2:30 (or later, depending on the number of applicants). This information must be to me by 12/30. Please also bring a copy of your application with you to the board.*

*Thank you,  
David Marsh, Lt. Col, CAP  
AZ Wing 2004 NCSA review  
board chairperson*

## Logistics Lt. Col. James Webb

Region will be performing the annual logistics survey/audit in **mid January**. Every unit should submit a copy to their Supply Officer assignment CAPF 2A to Wing before the end of the year to meet this inspection requirement. The Transfer of Property Responsibility statement is now on the reverse side of the new CAPF 2A. **Please make sure**

**the statement is signed.**

In addition, now would be the appropriate time to submit the unit requirements list ('Wish List') to Wing. If the unit has no supply needs, a negative response ('Unit XYZ has no supply requirements this year') should be sent. The unit requirements lists are consolidated and form the ba-

sis for screening material at DRMO. If an item is not on the list, it will not be screened.

Please refer to CAPM 67-1, The Supply Manual if there are questions.

Complying with the above requests will allow the survey/audit to proceed smoothly and hopefully get the Wing off the freeze.

## CHAPLAIN ANNOUNCEMENT Chaplain Steve Rountree, Lt. Col.

The first Sunday in December, December 7<sup>th</sup>, is CAP Sunday. This day has been set aside so we can present ourselves humbly in service before our God, our church brothers and sisters and our families. Let us take care in preparing our best

dress uniform (Class A uniform, service coat, tie, ribbons) or CAP distinctive blazer uniform in honor of this day.

The Civil Air Patrol has served well for 62 years! We have also been blessed with remembering our fallen dur-

ing the attack on Pearl Harbor. On this day, please express to others your gratitude towards our God, our country, CAP service and the many other blessings we have.

AZWG Chaplain

## VETERAN'S DAY

On November 11th, Cadets from throughout the Arizona Wing participated in the annual Veteran's Day Parade. There was a great turnout of over 40 members. The parade proceeded down Central from Indian School to McDowell, approximately 2.5 miles.

Squadron 305 "Fighting Falcons" color guard led the flights. Following the colors was the AZ Wing drill team, commanded by c/CmSgt Cenzano of Sq. 305. Other participating cadets marched behind the drill team representing the wing in a professional manner.

Civil Air Patrol has been proud to be part of the Veteran's Day Parade for four years

straight. This year we placed second out of 150 entries. GREAT JOB, CADETS!!

C/Sra Lisa Martineau



## DIGITAL PHOTOGRAPHY CLASS HELD AT FALCON

On 1 November 2003, the Falcon Composite Squadron hosted a digital photography class that was taught by 1LT David Flyer and Captain Bruce Baker (pictured). Both CAP members are from squadron 104 in Tucson. Since CAP is now moving towards Homeland Security, digital photography is vital to insure the safety of our Nation, especially our Nation's borders.

During the first part of the class, 1LT Flyer gave a lecture on how to operate the Olympus C-720 Ultra Zoom Camedia Digital Camera. He explained the use of the memory card, zoom feature, sequential shooting, and picture viewing. The class also watched a video that was created by Captain Baker.

The second part of the class, the students learned how to use *slow scan*. The purpose of slow scan is to transmit digital photographs taken by the air crew back to mission base. This is especially important during disaster relief, so that mission base is able to have a first hand look at storm damage for example. Captain Baker's group learned how to set up the slow scan receiving equipment, and 1LT Flyer's group went into the field and transmitted photographs back to mission base.

This was a very informative class.

1LT Allan Pearlstein  
Group 3 PAO



## Leadership in the 21st Century, Part II

by Del Rubi, Senior Master Sergeant, USAF, Retired

***We defined leadership last month, let's now discuss six traits vital to you as a leader:***

Leaders have certain distinguishing traits or characteristics that make them successful and/or effective. Before we discuss the traits, let's distinguish between "successful" and "effective" leaders. Successful leaders get the job done utilizing their people, AKA, subordinates or workers, and successful leaders are not primarily concerned about interpersonal relationships. Effective leaders on the other hand ensure the job gets done and at the same time, their people (subordinates or workers) enjoy coming to work and they also feel good about accomplishing their duties in support of the mission. Bottomline: ***Effective leaders realize they must focus on both mission and people (interpersonal relationships).*** Let's now discuss six traits that are most common, and if applied appropriately, will influence your CAP members to be both productive and effective. The first leadership trait necessary in motivating people is ***INTEGRITY***. Integrity means having a total commitment to the highest personal and professional standards. According to General Charles A. Gabriel, former Air Force Chief of Staff, "integrity is the fundamental premise of military service in a free society. Without integrity, the moral pillars of our military strength, public trust, and self respect are lost". General Gabriel's statement can easily be adapted to your organization--just replace the words "military" with CAP. The next important trait is ***LOYALTY***. Loyalty means being faithful to others. Leaders must understand that they must be loyal to their people before they can expect loyalty in return. Unfortunately, people who back-stab and gossip are everywhere, and they can and will destroy unit cohesiveness. Loyalty helps to minimize and possibly eliminate these unproductive situations. The third trait is ***COMMITMENT***. Commitment simply means complete devotion to duty. A leader must first demonstrate total dedication to the mission of the organization, and they must also be equally committed to their people. A committed leader will try to learn as much about their people as possible. If an effective leader can understand past behavior they will be better prepared to predict future behavior. Effective communication is the key to learn about your team members, however, having the time to sit down with your people can be your worst enemy in CAP--making the time is paramount. The next important trait is ***ENERGY***. Energy is having the enthusiasm and drive to take the initiative. Effective leaders understand the importance of creating an environment that fosters energy and enthusiasm. People respond to leaders who set standards and demonstrates the importance of mental and physical energy. The end result should be people who are not afraid to take the initiative to make decisions and implement new processes for getting the job done for the betterment of the squadron, group or Wing. Another important trait for effective leaders is having the ability to make decisions. ***DECISIVENESS*** is a willingness to act and the leader must have the self-confidence to make decisions in a timely manner. People respect and follow those who are able to make the right decision in the most difficult situation. Accordingly, decision-making is crucial in any organization and this is one trait some leaders have a difficult time mastering. The last important leadership trait is ***SELFLESSNESS***. This means sacrificing personal desires for a greater cause. Leaders can not place their own comfort or goals before the mission of the organization or its people. Selflessness also includes the courage to face and overcome difficulties and confront the back-stabber and/or gossip! \*\*\*\*\* Leaders who have courage and who can put the needs of the organization and their people first, will create a working environment that is positive motivational and effective. These six traits are vital to effective leadership and developing them is not an easy process. However, with awareness, education and hard work, these traits can be learned and they can also be passed on to others in the organization. Leading by example is a start and leaving your legacy should be the goal. Now that the traits have been discussed, it's imperative for leaders to understand the importance of having principles, as guidelines, to effectively motivate CAP members to reach their maximum potential. We'll discuss these important principles in the next article of [\*\*\*Wingtips\*\*\*](#).

***Until next month...wishing you and yours a wonderful holiday season!***

## CAP Balloon Completes First Flight Lt. Col. Pete Feltz

The Arizona Wing CAP balloon completed a first flight training day for Cadets and Senior Members from squadron 302 on Sunday morning 2 November. The objective of this training session was to teach the Cadets about the various tasks involved in getting the balloon ready for flight. These Cadets will be among the first chosen to travel with the balloon to various events and additional training courses around the Wing as part of its "permanent" crew.

The balloon piloted by SM Martin Maxwell of Sq. 302, also made four short flights while on

tether with Senior Members aboard. One noteworthy passenger on the first of these short hops was Capt. Ronnea Derby, CC of Sq. 302. This was the first time the balloon has left the ground since its arrival in Arizona.

The balloon and crew made an appearance at Falcon Field for the air show on 9 November.

For additional information about having the balloon at your Squadron, please contact Maj. Bruce Firstman or Lt. Col. Pete Feltz.



## A Friend is a Blessing Chaplain Steve Rountree, Lt. Col.

*I have a friend at work that is described as being "bouncy", who has this infectious attitude of gratefulness and joy. Most of my coworkers describe her as, and I quote, (anonymously, of course), "obnoxiously optimistic." I thought I was the only one who has been accused of this particular personality flaw. One day, I decided to discover the reasons my friend expresses herself in such a manner. I asked, "How is it that you are so happy?" I have to confess that the story she related was one I was not prepared for.*

My young friend told me her story of when she served in the Peace Corp. She spent two years serving our Honduran brothers and sisters. She relayed her story like this... We are so blessed here in America. I have no right to complain about anything. I have a home, a family, friends and gainful employment. I am free to do many things that we take for granted. My friends in other countries are being persecuted and killed just because they talk about freedom. Every day I live here in my homeland is a blessed day. Ultimately, the best way I express my freedom is that I choose to be happy, regardless of what others say or think.

What a blessing this is that we can choose to be happy! I often find myself having difficulty expressing words that adequately describe my feelings of joy. I seem to be earning a reputation of being the "crying chaplain" because instead of being able to verbalize my feelings, I cry like a baby. So to avoid the shedding of many tears, I decided to borrow the words of one of our presidents, Theodore Roosevelt. He said, *"Rarely has any people enjoyed greater prosperity than we are now enjoying. For this we render heartfelt and solemn thanks to the Giver of Good; and we seek to praise Him -- not by words only -- but by deeds, by the way in which we do our duty to ourselves and to our fellow men.* Theodore Roosevelt, Thanksgiving 1902

I am prayerful that someday I may aspire to be as happy as my friend. Our great nation is founded on this principle of having the freedom to pursue happiness. This holiday season and throughout the year, may we continue to express this happiness by actively fulfilling our duty to serve our brothers and sisters who are in need.

In Your Service, Chaplain Rountree, AZWG Chaplain

## **SQUADRON 508 CADETS WON COLOR GUARD AWARD**

The Yuma Cadets of 508 won 2nd place to several color guards in the Veteran's Day parade held in Yuma. They lost only to the active duty marines who took 1st place.

They had great presence before the base commanders of MCAS Yuma and Yuma Proving Grounds along with many veterans. A job well done by all the cadets in the color guard and squadron drill team and cadet officers.

Participating Cadets from 508 were:

Neftali Aguilar, Annette Celiz, Adrian Garcia, Nathan Padron, and Jeremiah Richardson.

Capt. Todd Pinnt DCC Yuma Comp. Sqn.



### **CONGRATULATIONS TO TWO CAP MEMBERS**

**Lt. Ron Kinner passed his CFI check ride on 20 November.**

**Lt. Col. Dillahunty is a newly licensed Instrument Pilot.**

**A lot of hard work and hours of dedication to achieve these ratings. FANTASTIC!!!**

## **Arizona Wing CAP Foundation (ZACH)**

The Arizona Wing Civil Air Patrol Cadet Foundation (ZACH) will be presenting the first Grant check to the Arizona Wing Cadet Program at the next Wing Staff meeting December 6th. The check is for \$1,050. ZACH is an independent 501 (co)(3) foundation associated with the Arizona Community Foundation. It was established as a means to raise funds to assist the financial needs of the Arizona of the Arizona Wing Cadet Program. If

you are interested in making a contribution or know of individuals and/or organizations who may be interested, contact::

Lt. Col. Pete Feltz at  
feltzp@primenet.com or call  
623-878-94444 for more information.

Lt. Col. Pete Feltz  
ZACH Committee Chairman

### **A WORD OF ADVICE FROM THE WING MEDICAL OFFICER:**

This is the time of year for your FLU shots. Most of our Senior Members are more prone to colds that can turn to the FLU, and in some cases, Pneumonia.

Cadets should also get their shots, but see your Doctor first.

New Nasal Sprays are available for younger Cadets, and Senior Members under 40.

Lt. Col. Martin Miller, M.D.

Wing Medical Officer

# OLD SOLDIERS JUST FADE AWAY— OR DO THEY?

Compiled by Lt. Col. Morris Courtright

In a now famous speech on April 19, 1951, General Douglas MacArthur, quoted from an old barracks ballad “that old soldiers never die, they just fade away.”

Looking around the Arizona Wing of Civil Air Patrol, one may wonder if “old soldiers” really do fade away. Let’s take a look at four current active CAP members of the Arizona Wing who are believed to be the longest time members in the Wing.

## Lt. Col. Martin Miller

In 1939, while working for Piper Aircraft Corporation, PA, Martin Miller flew just about everything at Lock Haven Airport. One day two men from a company called CAMCO offered him a chance to fly in China. While waiting in Flushing, NY for further contact, he joined a Flying Club that later became part of CAP.

About three weeks later he was on a boat to Rangoon with about 150 other pilots, mechanics, and 90 P-40 fighters. After Pearl Harbor the AVG started to come apart, and the group started to break up. Some were taken into USAAF and some left, like Miller, who went on to Pearl Harbor and became Navy. In the meantime the Flushing Squadron had been formed and enrolled him on Dec. 1, 1942, and paying dues for him all the time he was overseas. While Miller was home on leave, he flew three Sub Patrols, sighted one, and reported same.

Miller spent three years on the carrier CV6 Enterprise until his F4F went down at Midway. He was not hurt and was picked up and returned to his ship. Later he was shot down during the battle for Tarawa, wounded, and sent to Australia for surgery. Miller had 5 shoot downs, 3 unconfirmed, and received the Distinguished Flying Cross, the Air Medal w/2 cluster, the Purple Heart, and the Navy Letter Of Commendation.

Miller went to Ohio State School of Medicine in 1954. He practiced medicine in Massachusetts and Florida before moving to Arizona.

Miller’s love of CAP became a legacy to his son who is Chaplain and Aerospace instructor for the Carlinville, Illinois squadron, and Miller’s grandson is a CAP Cadet and glider pilot.

Lt. Col. Martin Miller has served with the New York Wing, the Massachusetts Wing, the Florida Wing, and last the Arizona Wing where he serves as Wing Medical Officer.

## Lt. Col. Helen Crofford

Teen Helen Crofford joined the Civil Air Patrol September 1946, in Mesa as a Cadet and climbed the ladder from Cadet Basic to Cadet Captain. She served as the Cadet Commander for the 1950 Summer Cadet Encampment at Williams AFB, Arizona and joined the Senior ranks in 1953.

Crofford is a ninth generation member of the Daughters of the American Revolution. She served on the Navajo County Natural Resources District for 34 years, was elected to the state board in the 1970s, and was president of the Arizona Association of Conservation District, of which she is still a member. Lt. Col. Crofford’s career was accounting.

Worthy of note for our members is the fact that Crofford, who is both pilot and observer, flew with her father who was also a member of the CAP.

As a Senior Member, Crofford helped organize nine senior and three Composite Squadrons. She has been participating in Search and Rescue missions since 1948, earned her Master Observer Wings, and has served in numerous staff and command positions including Squadron and Group Commander earning the prestigious titles as First Woman Commander and First Woman Group Commander in the Arizona Wing.

She has attended 20 or more Regional and National Conferences and over 40 Wing Conferences.

In 1985, Lt Col Helen Crofford was appointed as Arizona's first Wing Historian and serves in that position to this day.

### **Chaplain Lt. Col. Bruce Miller**

In December 1941, during his high school senior year, Bruce Miller joined the newly formed Civil Air Patrol in Mankato, Minnesota.

He graduated from Minnesota Bible College, and received a Master of Divinity and Doctor of Divinity From Christian Theological Seminary. Miller served as Minister at North Tacoma Christian Church in Indianapolis, Indiana for 23 years and was President of Minnesota Bible College for 12 years until he retired to Arizona. In Mesa, he served as Senior Adult pastor of Central Christian Church until his second retirement and now does afternoon services for the homebound.

Miller rejoined CAP in 1975 in Rochester, Minnesota and was active there till 1987. Upon moving to Arizona, Miller became Chaplain for Squadron 305 in Mesa and then Chaplain for Group IV.

Chaplain Lt Col Bruce Miller has served in the Minnesota Wing, and now serves the Arizona Wing as an on-call Chaplain.

### **Lt. Col. Morris Courtright**

In 1949, following high school graduation and recuperation from a college boxing injury, commercial photographer Morris Courtright joined the Midland Flight of the Michigan Wing where he served as Adjutant and became a Chief Warrant Officer.

Enlisting in the US Air Force in 1950, Courtright was stationed at various locations in the Continental US and the Far East. Serving in jobs from flight line maintenance, through photo-radar intelligence and into the Manned Space flight programs Mercury, Gemini and Apollo he rose through the ranks from Private to Major, retiring from the Air Force after twenty years active duty. On the Gemini project Courtright led the efforts to develop the first use of radar tracking data and computer prediction of spacecraft landing point, which successfully predicted Scott Carpenter's Aurora 7 spacecraft landing which overshot its planned touchdown by 250 miles.

Courtright served two terms in the Arizona House of Representatives from Yuma. He was the prime sponsor of the legislation removing the sales tax from food, and was instrumental in establishing the Arizona health Care Cost Containment system.

He also formed the Doney Park Fire District where he served as first Fire Chief and was instrumental in establishing the San Manuel Fire District, have the San Manuel airport runway reconstructed and now serves as a Regional Commander in the Pinal County Sheriff's Posse.

Following his second career in electrical engineering and teaching, Courtright rejoined the Civil Air Patrol in 1995 with Squadron 209 in Payson where he became Aerospace Education Officer. He then transferred to Wing where he served as Personnel Officer and Legislative Liaison Officer.

Lt Col Courtright still serves Arizona Wing as Legislative Liaison Officer and assistant Public Affairs Officer. Last weekend was out positioning the ELT beacon for the SAREX.

## **SWR STAFF COLLEGE DATES ANNOUNCED**

*By Lt. Col. Sharon Lane, SWRSC 2004 PAO*

The premiere Southwest Region Staff College will be held from 10-17 July at the Kirtland Air Force Base NCO Academy in Albuquerque, NM. Col Tom Todd has announced Maj. Mike Swanson from Louisiana will be the 2004 Director of the college.

The SWR Staff College is known for its excellence in presentations by the NCO Academy staff and its bonding of participants and staff members. The intense week is literally filled with leadership learning experiences and fun-filled activities. Many staff members are so enamored with the college they vie for staff slots annually, hoping they will be selected to return.

Lt. Col. Sharon Lane, SWRSC 2004 PAO said, "In January we will begin announcing cost of billet for the college as well as other college details. Maj. Swanson is still working out details which will be made available as soon as they are known." Lane continued, "If you are needing this advanced leadership training, plan to put these dates on your calendar!"

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"Success is that old A B C -- ability, breaks and courage." Charles Luckman

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National has new videos available. There are three new ones:

CAP's Homeland Security CAPabilities 4 min. 34 sec.

Homeland Security Resources and Activities 13 min 26 sec.

There are also two 30 second PSA announcements.

<http://www.cap.gov/mediacenter/video.html>